



Volunteer Screening Checklist

Contents of this form are confidential. Once complete forward original to your council office. DO NOT COPY

Last Name: _____

First Name: _____

Birth Date (DD/MM/YYYY): ____ / ____ / ____

Scouting Group and Section: _____

Interview—Confidential Interview to be completed by two Scouts Canada approved interviewers. This checklist to be completed following the interview, not in the presence of the candidate.

Interviewed by:

| Name | Scouting Role | Date |
|------|---------------|------|
| | | |
| | | |

Yes No Unknown Comments to explain No and Unknown

| Yes | No | Unknown | Comments to explain No and Unknown |
|--------------------------|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will accept the Mission and Principles of Scouting |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will demonstrate personal values compatible with the Mission and Principles |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will follow Scouting's policies and procedures |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Willing to acquire the knowledge and skills appropriate to his/her role |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will subscribe to the program goals of the section to which he/she is recruited |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will ensure outdoor experiences are part of the program |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will work co-operatively with other adults |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will be accountable for his/her actions |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will be a good role model |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Will be open, honest and objective in evaluations |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Comfortable with, enjoys and cares about the age group he/she will be working with |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Aware of the risks involved in Scouting activities and understands the need to take reasonable precautions to ensure the safety and well being of the youth entrusted to him/her |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Provide a Canadian Police Certificate, or permission for a police records check to be conducted, which will be clean from any criminal convictions. |

Reference Checks—each reference must be contacted and checked

| # | Contact Date | Contacted by | How long has the reference known the applicant? | Relationship to the applicant? | Applicant works well with youth? | Applicant works well with adults? | Willing to recommend applicant to Scouts Canada? | Willing to have applicant work one-on-one with own child? |
|---|--------------|--------------|---|--------------------------------|----------------------------------|-----------------------------------|--|---|
| 1 | | | | | Yes No Uncertain | Yes No Uncertain | Yes No Uncertain | Yes No Uncertain |
| 2 | | | | | Yes No Uncertain | Yes No Uncertain | Yes No Uncertain | Yes No Uncertain |
| 3 | | | | | Yes No Uncertain | Yes No Uncertain | Yes No Uncertain | Yes No Uncertain |

Comments to explain No and Uncertain Responses:

Group Committee Approval

On behalf of the Group Committee/Council, having reviewed the Interview Checklist and all references (New Positions), read and understood Section V and other applicable sections of By-law, Policies and Procedures, I approve the appointment of the above named applicant in the designated position, and make recommendation for acceptance for membership.

Signed: _____ Date: _____

Council Executive Director Approval

Signed: _____ Date: _____